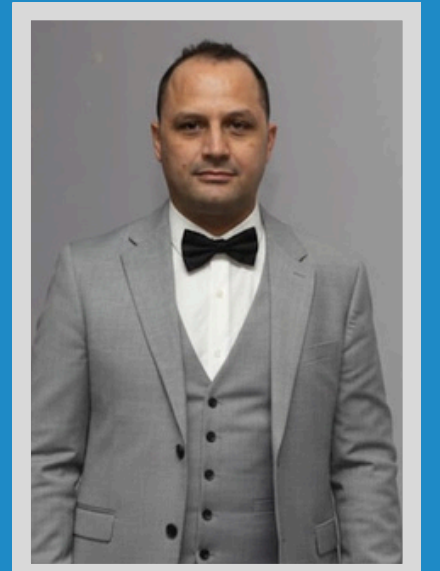


NEWSLETTER

WELCOME TO OUR QUARTERLY NEWSLETTER

A YEAR-END MESSAGE FROM THE CEO - **WAQAR AHMAD**

As we come to the end of the year, I would like to take this opportunity to thank you all for your continued support, hard work, and commitment throughout the year. It has been a year of challenges and achievements, and we could not have done it without the dedication of our staff and the trust of our clients. On behalf of the company, I wish you and your families a happy, healthy, and successful New Year. I hope you enjoyed the festive season, and we look forward to continuing to work together and building on our successes in the year ahead. Thank you once again, and best wishes for the year ahead.



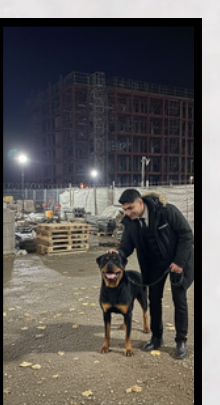
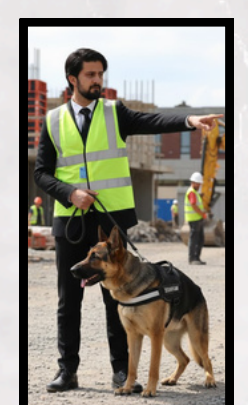
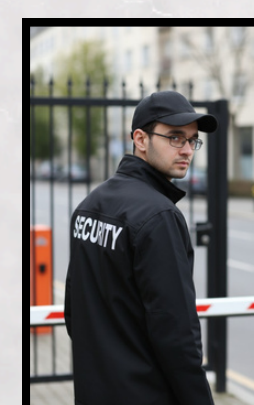
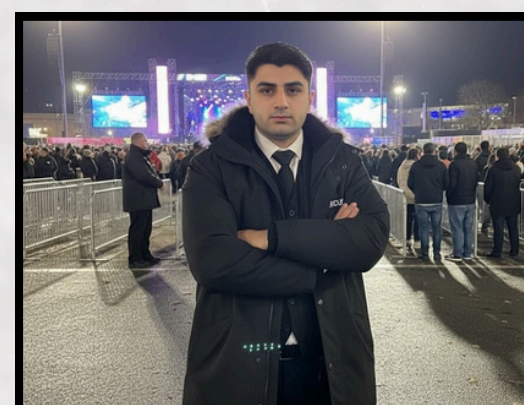
AUXILIUM TEAM ATTENDED ALPHA OMEGA WPS GALA - **NOVEMBER 2025**

Auxilium was pleased to attend the **4th Annual WPS Foundation Gala Dinner** hosted by **Alpha Omega at Crewe Hall on 28 November 2025**. The evening followed a **Moulin Rouge** and **Casino Night Christmas Ball** theme and celebrated the important work of the **Women Peace and Security Foundation**. Auxilium was represented by **Farzana Kausar, Fahad Ahmad and Abdul Awwal**, showing our continued support for the foundation's mission. The event brought together partners and supporters to reflect on shared achievements and positive impact. It also provided a valuable opportunity to strengthen relationships and engage with the wider community. Our participation reflects Auxilium's commitment to meaningful **charitable causes and responsible leadership**. We look forward to continuing our support and working closely with Alpha Omega and the WPS Foundation in the future.



WEBSITE UPDATE IN PROGRESS FOR THE NEW YEAR

At Auxilium Services Ltd, we are currently in the process of updating our website as part of our New Year improvements. This update is focused on enhancing quality, clarity, and overall user experience, while ensuring our services and information are presented more effectively. Auxilium Services Ltd is a UK-based security company providing professional security services across the United Kingdom. Our website update reflects our ongoing commitment to improvement and high standards in everything we do. As part of our New Year focus, we are reviewing and improving how we communicate our services online to better support our clients.



AUXILIUM'S COMMUNITY SUPPORT PROGRAMME

Continuing Our Support for Local Charities in 2026

At **Auxilium Services Ltd**, we take pride not only in protecting people and property across the UK, but also in supporting our local communities.

Learn More About Our Charities:

- **New Horizon Church:** <https://dukinfieldchurch.com/whats-on/>
- **Dukinfield Moravian Church:** <https://dukinfield.moravianchurch.uk/>
- **Tameside Meals SEVA Group:** <https://www.tamesideseva.org/>
- **The Anthony Seddon Fund:** <https://anthonyseaddonfund.org/>

NEW HORIZON CHARITY BRINGS PEOPLE TOGETHER

New Horizon Charity Shares Their Appreciation and Gratitude



A huge thank you to you and your team for the wonderful support you gave us last year. Your generosity allowed us to continue supporting our friends who attend New Horizons, many of whom only get out once a week. Your kind gift will help us provide the same care and kindness to our older members, including two friends who reached the great age of 90 last year, giving them a safe and welcoming place. The work continues into 2026, and we are truly grateful for your ongoing support. We look forward to seeing you soon. Happy New Year!

Kind Regards,
Brian Johnson



On **7th October 2025**, our team had the pleasure of visiting New Horizon, a local charity devoted to providing meals, support, and companionship to those in need. During the visit, we witnessed how small acts of kindness can bring comfort and hope to others. Volunteers **Joy Johnson, Kath Carter,** and **Sue James** worked tirelessly under the guidance of **Brian Johnson**, who leads the team at New Horizon. They created a warm and welcoming atmosphere for everyone.

“ Representing our company, *Fahad Ahmad* (HR/Admin), alongside *Debbie Foy*, Business Growth Manager, proudly presented a £500 donation.”

This recognised the team's ongoing dedication to serving the community. On this visit, we supported **New Horizon's weekly programme** for the elderly, helping vulnerable individuals come together to socialise, build confidence, and enjoy meaningful engagement.

WORKING TOGETHER WITH DUKINFIELD MORAVIAN CHURCH

Auxilium Services Ltd is pleased that we donated **£500** on **8th October** to Dukinfield Moravian Church to support their **Food Hampers initiative** and help organise the food contributed by the community. During our visit, we met **Christine Storey and Nigel**, who lead the programme. We appreciate the church's continued efforts in the community. In their latest update, over 600 toys, books, and cosmetic gifts have been collected for children and teens from underprivileged families, ready for distribution by **Tameside MBC social workers** who work alongside the church. This collective effort demonstrates how small acts of kindness make a real difference. At Auxilium, we remain committed to supporting local charities and celebrating initiatives that bring comfort and hope to those in need.



TAMESIDE MEALS SEVA GROUP DONATION

Message of Appreciation from TAMESIDE MEALS SEVA GROUP



As part of our ongoing commitment to supporting local communities, our Compliance Manager, Muhammad Nasir, and Fahad Ahmad (HR Administrator) visited the Tameside Meals SEVA Group in November 2025.

“On 18th November 2025, they presented a cheque of £500 to the SEVA team.”

We are pleased to contribute to their valuable work and remain committed to supporting community initiatives throughout 2026.

On behalf of Tameside Meals SEVA Group, we sincerely thank you for your generous £500 donation and for visiting us in person. Your kindness and belief in our work supporting the most vulnerable across the Tameside area truly strengthen our mission. Your contribution will directly support those in need and make a lasting, positive difference to individuals and families in our community. ”

Kind Regards,
Kala Mandviwala

COLLABORATION WITH THE ANTHONY SEDDON FUND

As part of our continued commitment to **wellbeing and community support**, during **October** we collaborated with The Anthony Seddon Fund, a local charity dedicated to helping individuals experiencing mental health challenges. This year, we reached out to Action Together to explore ways we could offer our support and were introduced to The Anthony Seddon Fund.

VISITING THE ANTHONY SEDDON FUND CENTRE

On 1st October 2025, **Farzana Kausar (Company Secretary)** and **Fahad Ahmad (HR/Admin)** visited The Anthony Seddon Fund Centre, where they were warmly welcomed by **Jason Bromley**, Community Engagement Coordinator. Jason kindly gave them a tour of the centre and explained how the charity supports local people facing mental health challenges. He also shared details of how the charity works closely with the NHS and local hospitals to provide ongoing care and support for individuals referred to their services. During the visit, **Jason** also shared information about staff mental health awareness training and additional resources available through their website.

OFFICE VISIT AND DONATION

On 6th October 2025, **Jason Bromley** and Ben James, General Manager of The Anthony Seddon Fund, visited our office to meet the team. During this visit, we were pleased to present a £500 donation to support the charity's important work within the community. They expressed their thanks for the generous support and discussed future opportunities for collaboration. They also mentioned that, should we ever require guidance or a talk on mental health awareness for our team, they would be more than happy to support us. The centre also remains open to visitors throughout the week.

STAFF TRAINING AND RESOURCES

Following our visit, we received a message from Jason thanking us once again for our support and confirming that the donation would make a significant difference. He also shared a link to free online mental health awareness training, which takes approximately 20 minutes to complete.

Learn to Save a Life: <https://shiningalightonsuicide.org.uk/learn-to-save-a-life/>

This resource is available to anyone seeking further guidance, support, or training around mental health awareness.



MESSAGE RECEIVED FROM THE ANTHONY SEDDON FUND

Thanks once again for your visit. It was great to chat with you both about the charity and our work. Thanks also for the kind donation of £500 to the charity - It will help hugely. ”

All the very best,
Jason Bromley
Community Engagement Coordinator



SPOTLIGHTING EXCELLENCE: EMPLOYEE OF THE YEAR 2025 – MUHAMMAD NASIR

We are pleased to announce **Muhammad Nasir, Compliance Manager**, as our Employee of the Year 2025. This well-deserved recognition reflects his consistent dedication, professionalism, and strong commitment to excellence. Throughout the year, Muhammad Nasir demonstrated outstanding performance and a thorough understanding of compliance standards. His attention to detail and responsible approach played a key role in strengthening our operational integrity. He consistently supported his colleagues and upheld the values that define our organisation. Muhammad Nasir's contribution continues to set a positive example across the team. Please join us in congratulating him on this well-earned achievement.



FAREWELL AND BEST WISHES TO **DEBBIE FOY**

Debbie Foy left Auxilium Services Ltd on 31 December 2025 after making a valued contribution as Business Growth Manager, supporting our growth and client relationships. We also received a kind farewell message from Debbie, and we thank her for her dedication while wishing her every success and happiness in the future.

A KIND FAREWELL MESSAGE FROM DEBBIE

Dear Waqar and Team,

Thank you so much for the opportunity to work with you all. It has been a pleasure and a privilege, and I've really enjoyed getting to know everyone. I will truly miss the banter, laughter, and the supportive atmosphere we all created, even the little arguments 😊 Keep that tick board going. **A special thank you to you, Farzana, my wing woman, for your understanding and kindness when I have been stressed and impatient.** Thank you again for all your support during my time at Auxilium Services Ltd. I wish you all continued success and all the very best for the future, and hope you all have a happy, healthy, joyous, and peaceful 2026.

Kind Regards,
Debbie Foy



ASK THE EXPERTS | Q&A

PROFESSIONAL GROWTH & COMMUNITY PUBLIC SAFETY

Q: Are there certifications or courses that make a noticeable difference in a security career in the UK?

A: Yes, SIA-approved qualifications, leadership courses and compliance training can improve career opportunities. First aid and cyber awareness courses are also beneficial.

Q: How can security professionals effectively transition from operational roles to management or advisory positions?

A: Gaining leadership experience, mentoring others and completing supervisory training can support career progression. Understanding compliance and planning is also important.

Q: How should security respond to emerging threats during seasonal events or holiday periods?

A: Increased vigilance, clear risk planning and strong communication ensure effective responses. Prompt reporting helps manage threats safely.

Q: What measures help reduce theft, fraud or vandalism while maintaining a welcoming environment?

A: Good lighting, clear signage and regular patrols deter crime. Positive engagement helps maintain a welcoming atmosphere.

CHRISTMAS

Year-End Reflections and Safety Highlights

As we welcome 2026, we take a moment to recognise the dedication of our security officers throughout the Christmas period. Our team worked diligently to ensure safety and respond to potential security concerns, providing reassurance to our clients. We remain committed to maintaining high standards of security in the year ahead. Thank you for your continued trust in Auxilium Services Ltd. We look forward to working together in 2026.



WELCOME TO THE NEW YEAR 2026

Moving Forward Together with Trust and Purpose

As we step into 2026, we would like to sincerely thank our clients, partners, and team members for being part of our journey. Your trust and continued support are truly important to us, and we deeply appreciate the dedication you show every day. This shared commitment helps us grow stronger and move forward together. We are delighted to support you with security solutions that protect what is most important to you. Delivering reliable service and maintaining high standards will remain our focus throughout 2026. The New Year brings new opportunities and fresh challenges, and we welcome them with a positive outlook and clear focus. By working side by side, we believe we can achieve even more. As we move ahead, we will continue to improve and adapt to serve you better. The efforts of this year have laid a strong foundation for the future. Stay confident, stay focused, and keep working toward your goals. Together, we can face challenges and achieve lasting success. We wish you and your family a happy, healthy, and prosperous New Year 2026.



ACT Security e-Learning Course and SIA Badge Reminder

All officers are reminded to complete the **ACT Security e-Learning Course** as refresher training. This free course provides updated guidance on security awareness and practical skills and includes certification upon successful completion. It helps officers remain aligned with best practice across the security industry. In addition, all officers are **advised to check the expiry date of their SIA badge**. If your badge is due to expire soon, please ensure you apply for renewal in good time to avoid any disruption to your duties.

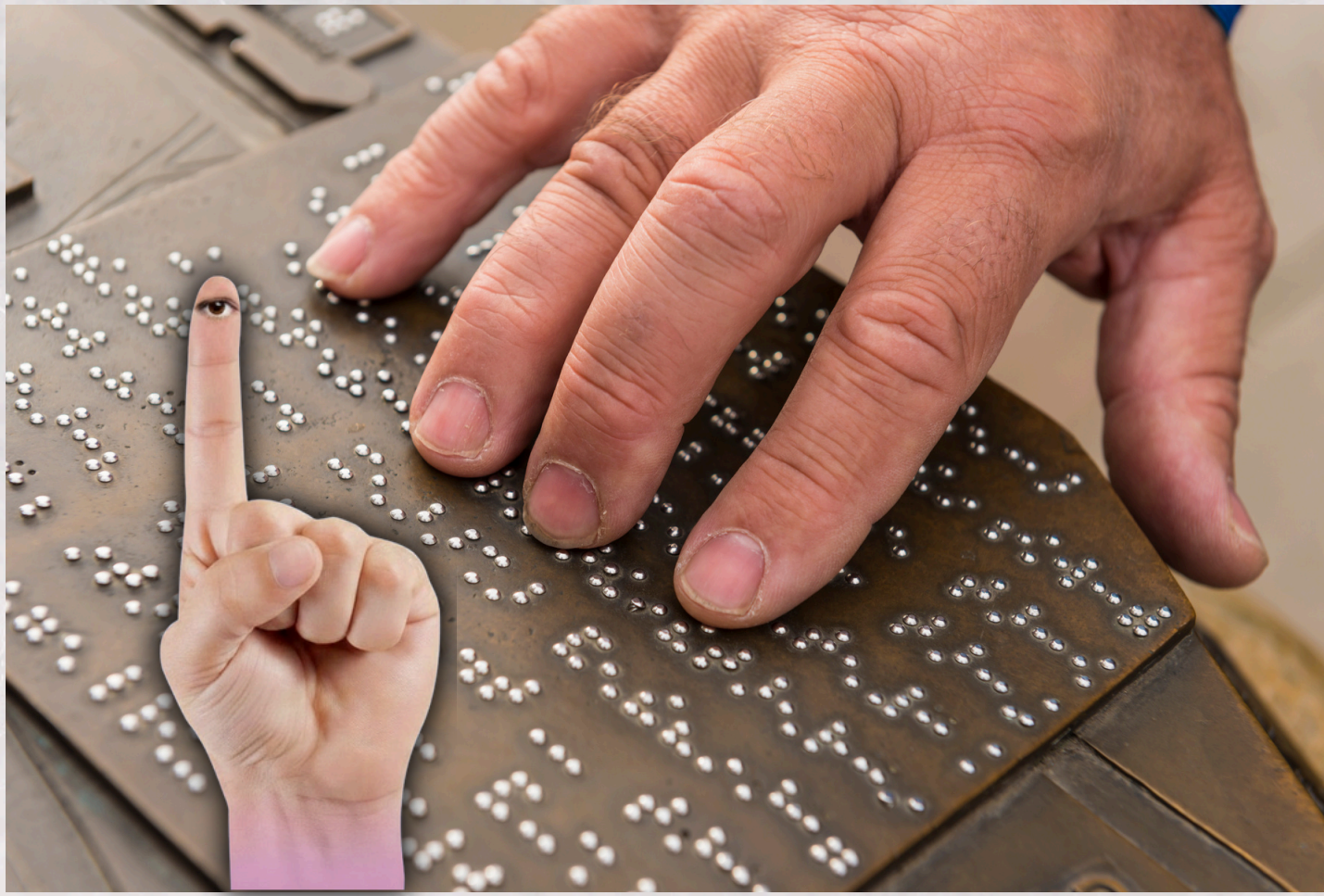
Enrol now for free:

Training Catalogue – ProtectUK – **Course Link**

ACT | ACTION
COUNTERS
TERRORISM
SECURITY E-LEARNING

CELEBRATING WORLD **BRaille DAY**

SUPPORTING EQUAL OPPORTUNITIES
AND FULL INCLUSION FOR EVERYONE

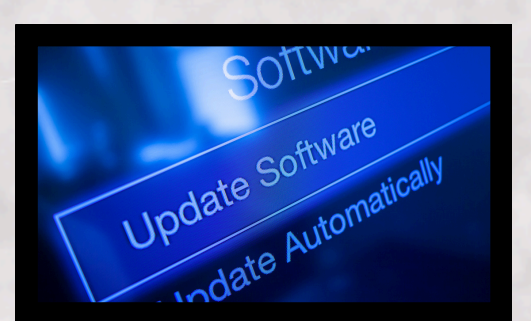
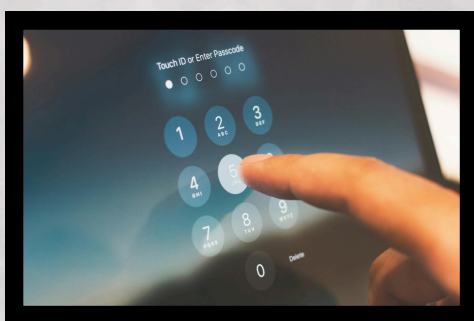


World Braille Day on **4 January** is celebrated to honour the birth of Braille's inventor, Louis Braille. Braille's gift to the world has brightened the lives of millions of people around the world who are blind or visually impaired, and they benefit from his work every day. World Braille Day serves as a reminder of the significance of accessibility and inclusion in education and the sharing of information. The day also acknowledges that those with visual impairments deserve the same standard of human rights as everyone else. **Auxilium Services Ltd** is pleased to support World Braille Day and to stand alongside people who are blind or visually impaired. We deeply value dignity, inclusion and equal opportunities for all. Together we can help build a world where everyone feels respected, valued and supported.

INTERNATIONAL **EDUCATION DAY**

Every year on 24 January, the world celebrates the International Day of Education to recognise the power of learning. Education is not just a service; it is a fundamental human right and a driving force for social progress, economic growth and global stability. Education empowers people with knowledge, skills and confidence, allowing them to participate fully in society. It also prepares them for the challenges of a rapidly changing, technology-driven world. Learning digital skills and understanding AI are becoming essential tools to help individuals adapt and thrive in modern workplaces. Education helps reduce inequality, especially for girls, refugees and disadvantaged communities. Yet millions still lack access to quality learning due to poverty, conflict and limited resources. Teachers play a vital role in shaping knowledge, values and critical thinking, and supporting them with training, fair pay and access to digital tools is essential. Even during crises, learning must continue to protect children and restore stability. Lifelong learning helps adults upskill and embrace new technologies. On 24 January 2026, let us recommit to making learning inclusive, accessible and equipped with digital skills for all. Education transforms lives and builds a better, more connected world. By investing in learning today, we are investing in a brighter future for generations to come. Every step towards education is a step towards equality, innovation and a stronger society.

WORLD DATA PRIVACY DAY RAISING PRIVACY AWARENESS



Every year on **28 January**, the world observes Data Privacy Day to raise awareness about the importance of privacy in our daily lives. This day reminds us that protecting personal information builds trust, supports safety and encourages sustainable development. Individuals are encouraged to stay alert by **avoiding suspicious links**, using **strong passwords** and **updating** them regularly. It is equally important to limit sharing personal details online and to always log out after using public or shared devices. **Installing applications** only from trusted sources and carefully reading terms and conditions can greatly reduce privacy risks. For businesses, **regular data backups and strong internal networks** play a key role in protecting information. Clear security policies, controlled access to data and updated systems help safeguard sensitive details. Data Privacy Day encourages everyone to stay informed and take responsible actions to protect privacy every day.

PROFESSIONAL DEVELOPMENT

TRAINING RECOMMENDATION – FREE COURSE

At Auxilium Services Ltd, we encourage continuous learning through high-quality free courses that support professional development. These courses help security officers strengthen awareness, confidence, and responsibility in today's security environment.

Digital Security Awareness

This course teaches officers how to protect sensitive information and recognise common cyber threats. It supports safe online behaviour and helps reduce risks linked to digital activity in the workplace.

Enrol now for free:

Digital Security Awareness – **Course Link**

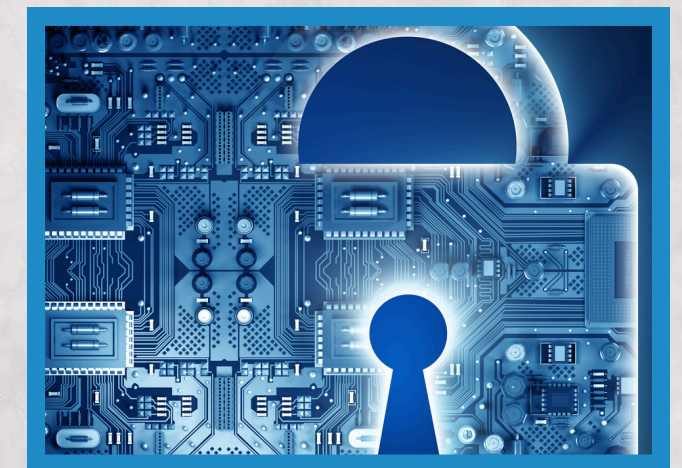


Cyber Security Best Practices and Standards

This course focuses on recognised best practices for protecting data and networks. It is helpful for security staff who support cyber safety and assist in maintaining secure systems.

Enrol now for free:

Cyber Security Best Practices and Standards – **Course Link**



Security Guarding, CCTV Monitoring and Door Supervision

This course covers key guarding duties, CCTV monitoring responsibilities, and access control procedures. It supports officers in maintaining professionalism and vigilance while on duty.

Enrol now for free:

Security Guarding, CCTV Monitoring – **Course Link**



Vulnerability, Abuse and Safeguarding in the UK

This course focuses on protecting vulnerable individuals from harm and abuse. It helps officers recognise safeguarding concerns and respond appropriately in sensitive situations.

Enrol now for free:

Vulnerability, Abuse and Safeguarding in the UK – **Course Link**



Safeguarding Vulnerable Adults

This Safeguarding Vulnerable Adults course helps officers recognise risks and protect adults who may be at risk of harm or abuse.

Enrol now for free:

Safeguarding Vulnerable Adults – **Course Link**



UK Threat Level Update: The UK threat level is currently Substantial; while this is positive, continued vigilance and adherence to security procedures remain essential.

For more details visit: <https://www.mi5.gov.uk/threats-and-advice/terrorism-threat-levels>



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